



BRIDGING THE GAP

Undergraduate Women's Network Mentoring

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Welcome Note

Welcome UWN Members!

You are now part of an amazing organization that truly cares about what is best for you. We believe in the empowerment of others so that everyone is able to achieve their potential! That is why the Undergraduate Women's Network wants to provide a mentor for you. All the leaders of UWN have taken matters into their own hands to evolve this organization into something that every single member will benefit from. That is why we have all agreed to be mentors for all of you. We know what it is like to feel lost with no idea where to seek help from and the struggle of not making the correct decisions. We do not want you to go through the same things we went through, rather we want to help create great experiences. We want to be there for you and guide you through your college experience. Not only that, we want you to be part of a family that can help you professionally and academically throughout your college experience.

Sincerely,

UWN Board Members 😊

Our Mission

The internal mentorship program offers UWN members the opportunity to create a relationship with an e-Board or Committee member to support and assist new students feel a sense of belonging to their peer group and to UIC. The program will provide UWN members (the mentees) a "go-to" (the mentor) as all members will have access to someone (the mentor) which they can relate to and receive advice from throughout the semester.

What is Peer Mentoring?

Peer mentoring is a form of mentorship that builds a relationship between an experienced person, the mentor, and a less experienced person, the mentee. Like other relationships, successful peer mentoring is dependent on trust, honesty, and respect. Both, mentors and mentees, must be involved in the relationship and should be interested in helping the other succeed. The relationship is meant to provide knowledge to the mentee through the mentor's experience.

Benefits of Peer Mentoring

- Receive support (social, academical) from mentor
- Receive knowledgeable advice
- Learn from the mentor's past experiences
- Receive aid in resolving conflicts
- Network with mentor and other UWN members
- Gain confidence

Mentoring Expectations

Mentoring requires self-motivation and commitment and is an experience in which both participants must respect each other's time. All pairs will set their own schedule as determined by the mentor and mentee. Both will determine the nature of relationship given that mentors will contact the mentee at least once a month. All pairs must set up a meeting at the start of the semester as an "ice-breaker" meeting.

Mentoring pairs will share information about one another throughout the program. Both must be clear on the limits they want to place on the information shared and on the expectations of the relationship. Building trust and being able to provide and receive feedback is crucial to a successful relationship.

Mentee Expectations

- Contact mentors when needed
- Set goals and expectations of mentors
- Be open to receive feedback
- Be an active member in UWN
- Be engaged!

Mentor Expectations

- Required to set up an "ice-breaker" meeting at the beginning of the semester
- Have check-ins with mentee every so often to offer help
- Mentors **MUST** check in with Vice President or the Vice Chair of the Vice President every month
- Understand support services and refer mentees as needed (this may include student orgs as well)
- Be responsible and reliable
- Share your experiences
- Ask questions and give feedback
- Be involved and serve as a role model
- Remain open-minded
- Be an active listener
- Be knowledgeable about UIC
- Be welcoming, friendly and supportive of new members

How it will work?

All members should have received a Welcome Email towards the beginning of the semester. If member recently joined, email should have been sent or will be sent within 2-5 days that membership was requested. Within that email, there is a survey that members shall complete in order to be paired up effectively. If survey is not filled out, member will be paired up randomly. Mentor will have to fill out a survey as well to pair effectively.

Once the pairing has been determined, mentor will be required to reach out to set up an “ice-breaker” meeting. Members are not obligated to meet with their mentors. UWN wants to support their members, but if member does not want to take part in the mentorship, that will be respected. Like mentioned above, the mentorship program can provide several benefits which is why it is strongly encouraged; however, it is not an obligation.

After the “ice-breaker” meeting, mentors will contact their mentee(s) periodically. Mentors can ask to meet, remind mentee(s) about upcoming UWN events, remind mentee(s) of any other events, or simply maintain some communication. Again, the relationship must be mutual to be successful, which we hope it will be! If at any point you have any questions/concerns, please reach out to Brenda or Lili.

Campus Resources

<p>Centers for Cultural Understanding and Social Change</p> <p>African-American Cultural Center Addams Hall - 2nd Floor 312-996-9549 Email: uicaacc@uic.edu http://aacc.uic.edu/</p> <p>Arab American Cultural Center Stevenson Hall - Room 111 312-412-3253 Email: arabamcc@uic.edu http://arabamcc.uic.edu/</p> <p>Asian American Resource and Cultural Center Taft Hall - Room 101 312-413-9569 Email: aarcc@uic.edu http://aarcc.uic.edu/</p> <p>Disability Resource Center Student Services Building - Suite 1190 312-413-2183 http://drc.uic.edu/</p> <p>Gender and Sexuality Center Behavioral Sciences Building - Room 181 312-413-8619 Email: lgbtqa@uic.edu http://gsc.uic.edu/</p> <p>Rafael Cintron Ortiz Latino Cultural Center Lecture Center B 312-996-3095 Email: lcc@uic.edu http://latinocultural.uic.edu/</p>	<p>Student Resources</p> <p>Career Services Student Services Building - Suite 3050 312-996-2300 Email: careerservices@uic.edu http://careerservices.uic</p> <p>Office of Student Financial Aid (OSFA) Student Services Building - Suite 1800 312-996-3126 Email: money@uic.edu http://financialaid.uic.edu/</p> <p>Office of Student Scholarships (located within OSFA) Student Services Building - Suite 1800 312-413-1066 Email: scholarshiphelp@uic.edu http://scholarships.uic.edu/</p> <p>Student Employment Student Services Building - Suite (312) 996-3130 Email: studentjobs@uic.edu https://studentemployment.uic.edu</p> <p>Student Legal Services Student Services Building - Suite 3030 312-996-9214 Email: akowal@uic.edu https://dos.uic.edu/studentlegalservices.shtml</p> <p>UIC Tech Center Student Center East 118B 312-413-5513 Email: techcenter@uic.edu http://uictechcenter.uic.edu/</p>
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<p>Women's Leadership and Resource Center 1101 W Taylor Street, 3rd Floor 312-413-1025 http://wlrc.uic.edu</p> <p>Student Life and Health & Wellness</p> <p>Campus Advocacy Network 1101 W Taylor Street, 3rd Floor 312-996-4500 Email (for appointments): can-appointment@uic.edu http://can.uic.edu</p> <p>Center for Leadership & Civic Engagement Student Center East - Suite 390 312-996-4500 Email: clce@uic.edu https://clce.uic.edu/</p> <p>Center for Student Involvement Student Center East - Suite 340 312-413-5070 http://campusprograms.uic.edu/</p> <p>Commuter Center Resource Center Student Center East- Suite 245 312-412-7440 Email: commuter@uic.edu http://commuter.uic.edu/</p> <p>Counseling Center Student Services Building - Suite 2010 312-996-3490 http://counseling.uic.edu/</p> <p>Wellness Center Student Center East- Suite 238 312-413-2120 Email: wellnesscenter@uic.edu http://wellnesscenter.uic.edu/</p>	<p>Academics and Student Development Services</p> <p>Academic Center for Excellence Students Services Building - Suite 2900 312-413-0031 Email: uicace@uic.edu http://studentaffairs.uic.edu/ace/</p> <p>African American Academic Network Student Services Building - Suite 2800 312-996-5040 Email: aaan@uic.edu http://studentaffairs.uic.edu/aaan/</p> <p>Business Career Center Douglas Hall - First Floor 312-996-5139 Email: bcc@uic.edu https://businessconnect.uic.edu/business-career-center</p> <p>Native American Support Program Student Services Building - Suite 2700 312-996-4515 Email: nasp@uic.edu http://studentaffairs.uic.edu/nasp/</p> <p>TRIO Student Services Support Program Student Services Building - Suite 2720 312-996-5046 Email: asp@uic.edu http://studentaffairs.uic.edu/trio/</p> <p>Writing Center Grant Hall - Room 105 312-413-2206 http://writingcenter.uic.edu/</p>
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UIC Business Organizations

Accounting Club

The Accounting Club is a pre-professional and social club for accounting and business majors. They hold the duty of bridging the gap between UIC accounting students and the recruiters who seek talented young individuals to hold positions within their firms. In addition, they hold events that focus on the development of professional skills, proficiencies not often taught in our university classrooms. Their efforts and events have the full support of the UIC Accounting Department and the College of Business Administration's Career Services Office.

Alpha Kappa Psi

Alpha Kappa Psi is a Professional Co-ed Business Fraternity founded in 1904 with the purpose of developing its' members into principled business leaders. It has grown to be the oldest and largest business fraternity in the world. With an extensive network of alumni, members are able to land opportunities at some of the most profitable companies in the world. As one of the best professional coed business fraternities, they are preparing their brothers for a life of success.

American Marketing Association (AMA)

American Marketing Association's UIC Chapter is an organization of marketing professionals from a broad range of industries who seek the knowledge to make themselves more effective marketers. They offer a broad range of resources to both their local and international members. Behind everything AMA UIC does is a focus on giving marketers easier access to recognized thought leaders, best practices, trends, and resources. They take pride in helping each other grow, succeed, and make a difference.

Association of Latino Professionals For America (ALPFA)

ALPFA at UIC is tailored for Latino Students studying Business at UIC. However, you do not have to be Latino or a business student to join. Students with different backgrounds and majors are welcome to take advantage of the following: networking, professional advancement, personal growth, volunteerism, job/internship placements. A support group is formed amongst all members as they create exposure to the corporate world through various mediums. Additionally, they have national support as we are an official ALPFA student chapter.

Beta Alpha Psi

Founded in 1919, Beta Alpha Psi is an honor organization for financial information students and professionals. There are over 300 chapters on college and university campuses with over 300,000 members initiated since Beta Alpha Psi's formation. The primary objective of Beta Alpha Psi is to encourage and give recognition to scholastic and professional excellence in the business

information field. This includes: promoting the study and practice of accounting, finance and information systems, providing opportunities for self-development, service and association among members and practicing professionals, and encouraging a sense of ethical, social, and public responsibility.

Collegiate Association of Business Scholars (CABS)

The Collegiate Association of Business Scholars (CABS) is an ambitious group of UIC Business Scholars aiming to enhance the experience of current and prospective Business Scholars through organizing social and philanthropic events within the community. CABS also aid the Business Scholars Program in recruiting prospective students through marketing initiatives and recruitment events.

Enactus

The main idea of Enactus is to use their entrepreneurial skills to create and implement community projects that empower people to improve their quality of life and standard of living. These kinds of projects help students develop a kind of talent and perspective that are essential to becoming effective, values-driven leaders. Although Enactus is more business oriented, they welcome all majors from any college to join!

Finance and Investment Group (FIG)

The Finance and Investment Group was founded in the Fall Semester of 2009 when the Collegiate Finance Organization and Investment Society merged together. The mission of Finance & Investment Group is to present dedicated finance students with career opportunities in the field of finance and to introduce them to professionals in the business community. FIG also wants to increase their awareness of financial markets by providing students with valuable information, either through workshops or our Stock game competition. We have stayed true to our mission for the past 7 years and grown into the largest student organization in the College of Business.

Improv Club

Improv Club's mission is to help generate the skills of improvisation to the way we learn and communicate on a daily basis. Improv rewires our brains to think of something "different" as good, something we can learn from instead of being afraid of. Where we champion not only ourselves, but each other. Where self-doubt and judgement become obsolete. Improv is not about telling jokes and being funny. It's about being real and honest and human. It's taking all the weird, wonderful, embarrassing moments and leaning into them instead of running away. Improv is about failure. Failure is a great teacher. We don't learn how to get better without failing, and we learn to fail with grace. The end result will be UIC students being kind, responsible, more respectful to each other's races, religions, cultures, ages, gender identities, sexual orientations and political affiliations. Because we will be embracing each other's differences through play. Along the way, we will learn how to improvise.

Information and Decision Science Organization (IDSO)

The purpose of this organization is to bring together IDS major/minor students with the goal of sharing information and making contacts. This includes events dedicated to discussing courses, internships, career paths, workshops, leveraging alumni knowledge and establishing business contacts.

Management Leadership Association (MLA)

Management Leadership Association is a preprofessional and philanthropic organization based at the University of Illinois at Chicago. They are a group of academically outstanding individuals working together to push their organization to success and to create a positive impact on the world around them. They pride themselves on their exceptionally organized business culture and numerous catalysts for member growth - including professional skill-development workshops, networking opportunities, knowledgeable and engaging guest speakers/mentors, and many others. No matter their members' fields of study -- from business to pre-med to everything in between, they all follow the same fundamental principles of excellence and learn, hands on, the same fundamental leadership skills that are universally applicable in the professional world and in life itself.

National Association of Black Accountants (NABA)

The mission of NABA, Inc. is to address the professional needs of its members and to build leaders that shape the future of the accounting and finance profession with an unfaltering commitment to inspire the same in their successors.

Their organization's goals are:

- To promote and develop the professional skills of our members
- To encourage and assist minority students entering the accounting profession
- To provide opportunities for members to fulfill their civic responsibilities
- To promote public confidence in our members and the services they provide
- To encourage cordial relations among members and cooperative relationships with other professionals
- To represent the interests of current and prospective minority accounting professionals
- To ensure long-term financial stability and provide adequate resources to implement chapter, regional, and national programs.

Contact Us!

UWN wants to be there every step of the way. If you have any questions, always feels free to contact us. Regarding the UWN Mentorship, contact:

Vice President
Brenda Ulloa
bulloa2@uic.edu
(708) 263-5494

Vice Chair to the Vice President
Liliana Pinedo
lpined4@uic.edu
(708) 654-6486

If you have general questions about UWN, send us an email at uwnuic@gmail.com.



**HERE'S
TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.**